

## We're hiring... An Employment Solicitor



### About us

mpm legal is a leading specialist employment law and business immigration firm with global clients employing people here in the UK. Our core work is helping companies with their employees and we support businesses with interests as diverse as Formula 1, beauty products, food manufacturing, gaming, holidays and travel, pharmaceutical, recruitment and legal practice. We also support senior employees with negotiating new service agreements or navigating tricky exits.

Our culture is built around our personalities and a high level of trust between ourselves and our clients and in delivering the absolute best service we can. Our clients are at the heart of everything we do. Our advice is based around being responsive and pragmatic, but we have fun at the same time - we have a very informal approach to the serious business of law.

Visit our website to find out more about our ethos, our work, our team profiles and our client recommendations [www.mpmlegal.co.uk](http://www.mpmlegal.co.uk)

### About you

We are looking for an organised, creative and personable solicitor to come and join the team and share in our growth plans. You'll be detail focused, have an eye for opportunity and be comfortable engaging directly with our clients. You will also be willing to learn our systems and really buy in to the pragmatic and responsive way we do business.

All of us here roll up our sleeves and get stuck into anything and everything on offer – whether that is strategic advice on a business reorganisation or sale, pleadings and witness statements in the defence of an employment tribunal claim, legal research business development, or some, or some administration - everything is geared around looking after our clients in the best possible way. We've got lots of exciting plans for our future and some innovative ideas about the way that legal services should be delivered and this is a great opportunity for you to be a part of that.

The skill level we are looking for would suit someone who has direct experience of having been an employment solicitor for 2 to 5 years, although don't let more or less experience put you off if you believe you have something to offer. Most of all we are looking for someone who aside from knowing the law – because that's a given - demonstrates an interest in what we do and, in particular, the way we do it.

**You'll have the right to work in the UK.**



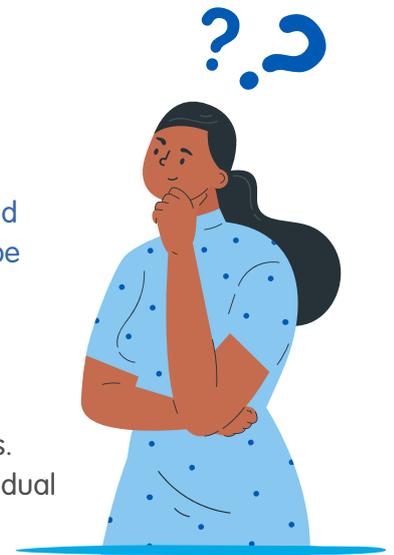
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## What will the role involve?

**Where do we start?** We cover the whole breadth of employment law so the work on offer encompasses advising on employee relations issues, policy and contract work, post-termination restrictions and related claims, corporate support for transactions and of course defending tribunal claims. An interest in business immigration work would be advantageous but is not essential.

The size of our client businesses varies enormously so you'll be comfortable dealing with owner/managers right through to senior in-house counsel and C-suite.

We intend this role to be full time, and mostly based at our office in Henley on Thames. However, we are also very open to discussing flexibility and fitting the role to the individual and not the individual to the role!



## Why work for mpm?

We are a close knit team of five senior lawyers that between us have worked in 'big law', in industry and in other specialist employment law firms. We really know the law and our market and so can support you to develop and grow.

It comes down to us wanting to help you ace all of the above and more. Of course, there will be routine work but there will also be some exciting, innovative work pushing at the boundaries of how legal advice should be delivered. Best of all our working environment is fun and collaborative.

## Sound interesting?

Please apply by emailing a brief resumé and an explanation about why you would like to work with us to [peter@mpmlegal.co.uk](mailto:peter@mpmlegal.co.uk). If you have any other questions or would like to discuss this opportunity in confidence please contact Peter on 0118 9514573

